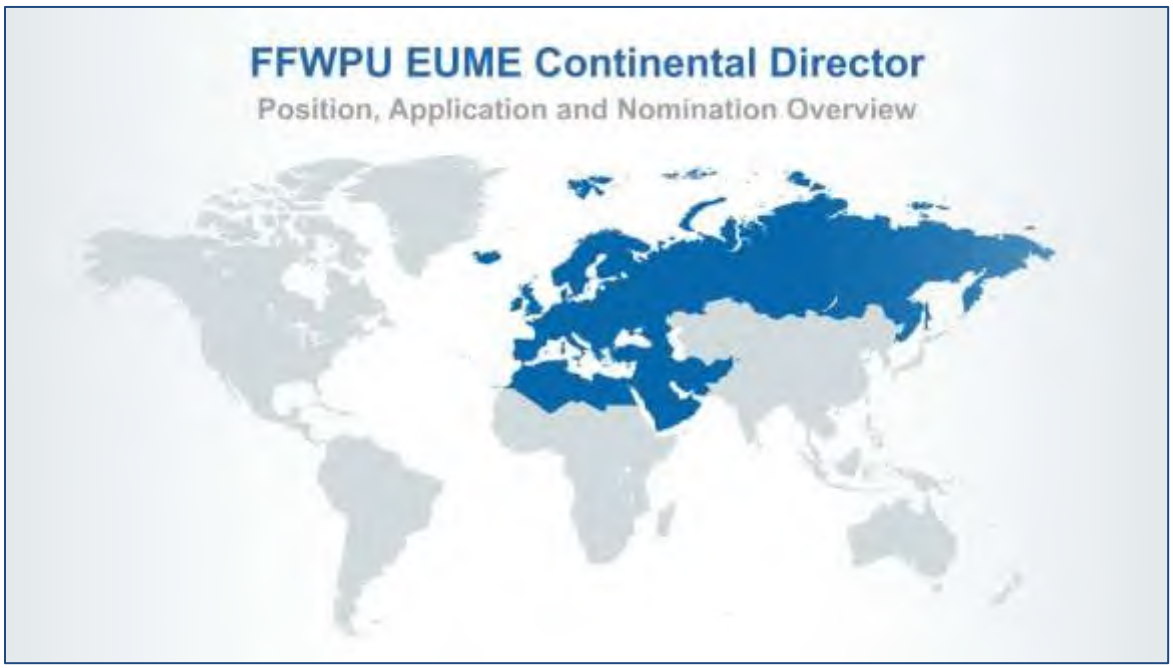
## FFWPU EUME Continental Director Position, Application and Nomination

Michael Balcomb
October 17, 2026




**FFWPU EUME Continental Director Position, Application and Nomination Overview**

vimeo.com/1236780704

Dear brothers and sisters,

All EUME members are invited to apply to become a candidate for FFWPU EUME Continental Director or nominate someone they consider suitable for the role.

- Application form: forms.gle/1ENEuQzeveEdREja8

- Nomination form: forms.gle/AC57NBogGhzFhqQk9

- Job description: drive.google.com/file/d/1zWQQqANLqnsS7EI1lb0F0dT3T-44DQoW/view?usp=sharing

Deadline: 28 October 2026

Thank you for your support and participation!

The Search Team

# Job Description
# **Continental Director**

Family Federation for World Peace and Unification
Europe & Middle East (EUME)

## Position Overview

The Continental Director serves as the primary executive and spiritual leader for the EUME (Europe and Middle East) region, providing comprehensive pastoral care, strategic management, and fiduciary oversight. This role involves leading field and administrative teams in alignment with World Mission HQ, supporting regional collaboration, and ensuring the continued spiritual and operational growth of the organization.

## Key Responsibilities

### 1. Pastoral Care & Spiritual Leadership

- Provide pastoral care, spiritual guidance, and leadership to members across the entire region.
- Foster a strong spiritual foundation and unity among regional, national, and departmental leaders.
- Exemplify demonstrated love, faithfulness, and dedication to True Parents.

### 2. Executive & Operational Leadership

- Lead field and administrative teams within a collaborative leadership structure rather than acting as a solo CEO.
- Oversee day-to-day organizational operations and maintain alignment with the existing five-region setup, while preparing for future structural considerations.
- Engage in strategic communication, negotiation, and alignment with World Mission HQ (WMHQ).

### 3. Financial & Fiduciary Management

- Exercise robust financial oversight, budget management, and overall fiduciary responsibility for the region.
- Ensure sustainable regional funding and financial integrity as part of internally funded regional leadership.

## Selection Criteria & Qualifications

- **Faith & Commitment:** Demonstrated love and faithfulness to True Parents.
- **Education:** Bachelor's degree preferred; Master's or Doctorate an additional advantage.
- **Pastoral Education:** Formal training (e.g., UTS / HJI) preferred.
- **Experience:** Proven field experience in senior managerial and pastoral roles.
- **Personal & Vetting:** High character references, strong family grounding, and favorable evaluation regarding potential external constraints (such as citizenship, residency, or existing legal/contractual commitments).
- **Location:** Currently residing in or having previously resided in the EUME region, with a willingness to relocate for the duration of the appointment.
- **Age:** Up to 60 years, with younger candidates particularly encouraged to apply.

## Employment Terms & Structure

- **Term of Appointment:** Four years, renewable for a second term, with a maximum total term of eight years.
- **Operational Model:** Available as a full-time leader or a bi-vocational (part-time, minimum 20 hours per week) arrangement.
- **Compensation:**
    - *Full-Time:* Salary will depend on experience and qualifications, including 28 days of paid annual leave.
    - *Part-Time:* Compensation will be based on the agreed working hours.

## Application and Nomination Information

- **Announcement Release Date:** 17 October 2026
- **Application Deadline:** 28 October 2026
- **Expected Appointment:** December 2026, preferably, or as soon as practicable thereafter.

Interested candidates may apply for the position, or individuals may nominate a suitable candidate, using the relevant form below.

- **Application Form:** https://forms.gle/1ENEuQzeveEdREja8
- **Nomination Form:** https://forms.gle/AC57NBogGhzFhqQk9

For enquiries, please contact the search team at **eumeleadershipsearch@gmail.com.**

# FFWPU EUME Continental Director **Application Form**

Thank you for your interest in applying to become a candidate for Continental Director of the Family Federation for World Peace and Unification in Europe and the Middle East.

The application period is **17 to 28 October**. We encourage you to submit your application as early as possible within this period, and no later than 28 October.

This application will help us learn more about your background, experience and sense of calling. Please have your most recent CV ready to upload as part of the application.

Selected applicants will be invited to an interview as the next step in the selection process.

**You may find these links helpful:**

- Read the job description for the Continental Director
- Learn more about the application and nomination process

For enquiries, please contact the search team at **eumeleadershipsearch@gmail.com**.

The name, email, and photo associated with your Google account will be recorded when you upload files and submit this form

* Indicates required question

Email *

Your email

Full Name *

Your answer

Sex *

- ◯ Male
- ◯ Female

Date of Birth *

Date

mm/dd/yyyy

Age *

Your answer

WhatsApp Number *

*WhatsApp number in international format with country code (e.g., +49 123 456789 for Germany)*

Your answer

The position requires living within EUME. Are you currently living within the EUME Continent? If not, are you willing to relocate? *

- ◯ Yes, I am currently living in EUME
- ◯ No, but I am willing to relocate

Current Country of Residence *

Choose

Other Country

If other, please specify

Your answer

Community / Local Church *

*E.g., Gießen Community*

Your answer

Generation *

- ◯ First Generation
- ◯ Jacob's Child
- ◯ Second Generation
- ◯ Third Generation

Blessing Status *

- ◯ Blessed

- ◯ Matched
- ◯ Single

If Blessed, please provide your spouse's name and the year you were Blessed.

Your answer

Next

Page 1 of 6

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# FFWPU EUME Continental Director
# **Nomination Form**

Thank you for considering nominating someone to become a candidate for Continental Director for Europe and the Middle East.

The nomination period is **17 to 28 October**. Please submit your nomination as early as possible to allow enough time for your nominee to be contacted, consider the opportunity and submit their application before the deadline.

This form will help us learn more about your nominee's background, experience and suitability for the role.

Your nomination will remain confidential. Your nominee will not be told who nominated them. However, we may share some of your positive comments with your nominee without revealing your identity. This can encourage them and help them feel more confident about applying to be a candidate.

**You may find these links helpful:**

- Read the job description for the Continental Director
- Learn more about the application and nomination process

For enquiries, please contact the search team at **eumeleadershipsearch@gmail.com**.

* Indicates required question

Email *

Your email

Your full name *

Your answer

Your sex *

- ◯ Male
- ◯ Female

Your age *

- ◯ Under 18
- ◯ 18–25
- ◯ 26–35
- ◯ 36–45

- ◯ 46–60
- ◯ 61 and over

Your country of residence *

Choose

Other country

If other, please specify

Your answer

Your current or previous roles and responsibilities in FFWPU or other providential organizations

Your answer

Your WhatsApp number

*WhatsApp number in international format with country code (e.g., +49 123 456789 for Germany)*

Your answer

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Page 1 of 4

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